



REPUBLIC OF ALBANIA
MINISTRY OF HEALTH AND SOCIAL PROTECTION
NATIONAL *CANNABIS* CONTROL AGENCY
DIRECTOR GENERAL

Prot. No. 350

Tirana, 16.9.2025

ORDER

No. 105, dated 16.9.2025

ON

**THE APPROVAL OF THE REGULATION ON THE PREVENTION OF CONFLICTS OF
INTEREST IN THE EXERCISE OF PUBLIC FUNCTIONS AT THE NATIONAL
CANNABIS CONTROL AGENCY**

Pursuant to article 119 of the Constitution; article 28, letter "d", of Law No. 9000, dated 30.01.2003, "On the organization and functioning of the Council of Ministers", article 8, paragraph 1 of Law No. 61/2023 "On the control of the cultivation and processing of the *cannabis* plant and the production of its by-products for medical and industrial purposes", article 8, paragraph 3, letter "h", of the Internal Regulation of the National *Cannabis* Control Agency, approved by Order No. 129, dated 12.03.2025, of the Minister of Health and Social Protection, as amended and article 46 of Law No. 9367, dated 07.04.2005, "On the prevention of conflicts of interest in the exercise of public functions", as amended,

ORDER:

- 1) The approval of the Regulation "On the prevention of conflicts of interest in the exercise of public functions at the National *Cannabis* Control Agency", according to the text attached to this order, which forms an integral part thereof.
- 2) The Responsible Authority shall be entrusted with the implementation of this order and with notifying all Agency employees who are required to comply with their provisions.

This Order shall enter into force immediately.

DIRECTOR GENERAL

Linda PUSTINA



Agjencia Kombëtare e
Kontrollit të Cannabis-it

REGULATION
ON THE PREVENTION OF CONFLICTS OF INTEREST IN THE
EXERCISE OF PUBLIC FUNCTIONS AT THE NATIONAL
***CANNABIS* CONTROL AGENCY**

September 2025

CHAPTER I

GENERAL PROVISIONS

Article 1

Legal Basis

Pursuant to article 8, paragraph 3, letter "h" of the Internal Regulation of the National *Cannabis* Control Agency, approved by Order no. 129, dated 12.03.2025, of the Minister of Health and Social Protection, as amended; article 46 of Law no. 9367, dated 7.04.2005, "On the prevention of conflicts of interest in the exercise of public functions," as amended; and Law no. 9049, dated 10.4.2003, "On the declaration and audit of assets and financial obligations of elected officials and certain public officials," as amended, this Regulation on the "Prevention of conflicts of interest in the exercise of public functions at the National *Cannabis* Control Agency" is hereby adopted.

Article 2

Purpose

The purpose of this Regulation is to ensure impartial and transparent decision-making in the best possible interest of the public, as well as to ensure that public officials and employees of the National *Cannabis* Control Agency (hereinafter referred to as the "Agency") perform their public functions free from conflicts of interest.

Article 3

Scope

The purpose of this Regulation is to establish the rules, mechanisms, procedures, responsibilities, and powers governing the identification, declaration, registration, management, resolution, and sanctioning of cases involving conflicts of interest.

Article 4

Definitions

- 1) All terms used in this Regulation shall have the same meaning as those defined in Law No. 9367, dated 7 April 2005, "On the Prevention of Conflicts of Interest in the Exercise of Public Functions," as amended.
- 2) For the purposes of this Regulation, the following additional definitions shall apply:
 - a. "Official" means any person who performs duties and exercises public functions within the Agency.
 - b. "Superior Institution", with respect to the Agency, means the ministry responsible for health.

Article 5

Scope of Application

This Regulation establishes mandatory rules applicable to every official of the Agency, as defined in Article 4, paragraph 2, letter (a) of this Regulation, where such official participates in decision-making concerning administrative acts or administrative contracts, exercises essential and decisive authority in the decision-making process, or occupies positions, bears responsibilities, performs duties, or exercises specific powers expressly provided for in Law No. 9367, dated 7 April 2005, Law No. 9049, dated 10 April 2003, and the Internal Regulation of the National *Cannabis* Control Agency, approved by Order No. 129, dated 12 March 2025, of the Minister of Health and Social Protection. The Regulation shall apply, according to the institutional hierarchy, to:

- i. The Director General of the Agency;
- ii. Coordinators attached to the Director General;
- iii. Directors of Directorates;
- iv. Lead Coordinators;
- v. Coordinators, Legal Coordinator, and Finance Coordinator;
- vi. Specialists.

Article 6

Decision-Making and Preliminary Stages of Decision-Making

For the purposes of this Regulation:

a) Decision-making concerning an administrative act shall, in every case, be deemed to refer to the final stage of the decision-making process, during which the final content of the act is determined.

b) Decision-making concerning an administrative act shall also include those preliminary stages of the decision-making process referred to in letter “a” of this article that are essential and decisive in determining the final content of the act, including, but not limited to, the following:

- i. the drafting of the proposed act by the responsible official or officials and its submission to the competent authority or official for decision-making;
- ii. the provision of documented comments, opinions, recommendations, or any other contributions to the draft act by other officials, whether within or outside the Institution;
- iii. the provision of documented comments, opinions, recommendations, or any other contributions by any official because of requests, claims, or information submitted by interested parties regarding the draft act;

- iv. the provision of documented comments, opinions, recommendations, or any other contributions by any official vested with the authority to make the final decision on the act;
- v. the preparation or inclusion of any preliminary, intermediary, and/or accompanying document related to the decision-making process concerning an administrative act or contract, particularly those relating to the Agency's organization, revenues, expenditures, strategies, human resources, functions, duties, and administrative responsibilities, without which the final content of the proposed act or proposed contract could not be determined or substantiated in its entirety;
- vi. any other circumstance consistent with the specific nature of the Agency's mission and activities.

Article 7

Essential and Decisive Competence in Relation to an Administrative Act

1. An Agency official shall be deemed to possess essential and decisive competence with respect to an administrative act where his or her participation, influence, and position in the decision-making process, as provided in article 6 of this regulation, determines the content of that act.
2. An official's essential and decisive competence with respect to an administrative act shall include, at each of the above-mentioned preliminary stages of decision-making, the ability to influence the decision-making process arising from:
 - a) the official's role as an ordering, proposing, advisory, implementing, or supervisory authority exercised through participation, influence, and position in the preparation, negotiation, proposal, consultation, approval, administration, supervision, or execution of an administrative act or contract;
 - b) the possession of information relating to data concerning current and former subjects under the Agency's jurisdiction, information concerning the regulatory framework, personal information, information relating to economic policies and financial management;
 - c) any other circumstance consistent with the specific nature of the official's duties and the Agency's activities.
3. Notwithstanding the provisions of article 6 and paragraphs 1 and 2 of this Article, any circumstance deemed by the Responsible Authority of the Agency or by the Agency's superior officials to constitute a preliminary stage of decision-making or an instance of essential and decisive competence with respect to an administrative act or contract shall be regarded as such.

4. In all of the above cases, an official participating in the decision-making process and exercising essential and decisive competence shall be required, pursuant to article 7, paragraph 1 of Law No. 9367, dated 7.4.2005, as amended, to declare whether he or she has any private interest that may give rise to any type of conflict of interest.

5. In the same cases, the official's superior may require the official, on a case-by-case basis, to declare his or her private interests in accordance with article 7, paragraph 2 of Law No. 9367, dated 7.4.2005, as amended.

6. Where it is determined that there is a risk of an official being placed in a conflict of interest, the procedures set forth in article 37 of Law No. 9367, dated 7.4.2005, as amended, shall apply.

Article 8

Private Interests

1) The private interests of an official shall be those provided for in article 5 of Law No. 9367, dated 7.4.2005, as amended.

CHAPTER II

PROCEDURES AND MECHANISMS FOR THE IDENTIFICATION AND REGISTRATION OF CASE-BY-CASE CONFLICTS OF INTEREST

Section 1

identification and registration of interests in terms of conflicts of interest on a case-by-case basis

Article 9

Case-by-Case Declaration of an Official's Private Interests

1. Every Agency official, in the exercise of his or her powers and the performance of public duties, shall, based on his or her own knowledge and acting in good faith, make a prior self-declaration, on a case-by-case basis, of any private interests that may give rise to a conflict of interest.

2. Officials shall also declare their private interests on a case-by-case basis whenever such declaration is requested by the Director General or the Superior Institution.

3. Generally, the declaration shall be requested and submitted in advance. Where this is not possible or where it has not occurred, the declaration shall be requested and submitted as soon as possible.

4. Self-declarations or declarations made upon request shall be submitted in writing whenever an official participates in decision-making concerning an administrative act, in accordance with annex no. 2 and annex no. 6 of instruction no. 1, dated 27.6.2014, "On the establishment,

functioning and responsibilities of the responsible authorities for the prevention of conflicts of interest in public institutions."

5. Based on the official's self-declaration and any other information available, the Director General, with the support of the Responsible Authority, shall take the necessary measures to prevent the appointment of an official to a position in which a conflict of interest may arise or already exists. The Director General shall also ensure that officials are not assigned duties that could lead to a potential conflict of interest and, where necessary, shall take measures to remove the official from such duties.

Article 10

Identification of an Official's Private Interests and Sources of Information

1. The provision of information regarding an Agency official's private interests shall be:
 - a) the duty of every official who has knowledge of such interests, particularly the official's immediate superior;
 - b) the right of interested parties affected by the actions of the official, as well as of any person possessing relevant knowledge and having a legitimate interest consistent with the purpose of Law No. 9367, dated 7.4.2005, as amended.
2. Other sources of information concerning an Agency official's private interests may include those provided for in article 9 of Law No. 9367, dated 7.4.2005, as amended.

Article 11

Authorization Issued by an Agency Official

1. The Agency shall provide its officials with the standard authorization form that they are required to complete and issue pursuant to article 10, paragraph 2 of Law No. 9367, dated 7.4.2005, as amended. Every official shall complete and submit the authorization to the Agency no later than 30 days from the commencement of the employment relationship.
2. The authorization shall be submitted to the Responsible Authority within the Agency, which shall maintain and administer it throughout the official period of employment.

Article 12

Responsible Authority for the Prevention, Monitoring and Resolution of Conflicts of Interest

1. The officials responsible for the implementation of Law No. 9367, dated 7.4.2005, as amended, and of this Regulation, according to the Agency's hierarchy, are:
 - a) the Director General;
 - b) the Coordinators attached to the Director General;

- c) the Director of the Directorate of Standards, Authorizations, Permits and Licensing;
- ç) the Director of the Directorate for the Supervision, Control and Inspection of the Cultivation, Production and Distribution of Industrial *Cannabis*;
- d) the Director of the Directorate for the Supervision, Control and Inspection of the Cultivation, Production and Distribution of Medical *Cannabis*;
- dh) the Director of the Directorate of General Services;
- e) the Lead Coordinators;
- ë) the Responsible Authority, designated by order of the Director General of the Agency.

2. The Responsible Authority in the Agency, according to point b, of Article 41, of Law No. 9367, dated 07.04.2005 as amended, which implements the duties in this law, in Instruction No. 1, dated 27.06.2014, as well as in Article 13 of this regulation as follows, is established by order of the General Directorate of the Agency.

3. The Inspector General of the High Inspectorate for the Declaration and Audit of Assets and Conflicts of Interest ILDKPKI shall be notified in advance of the appointment, transfer, or removal of the Responsible Authority.

Article 13

Duties of the Responsible Authority within the Agency

1. The Authority responsible shall perform the following duties:

- a) collects and documents, from lawful sources, information regarding the private interests of Agency officials;
- b) distributes and administers the mandatory authorization forms to be issued by Agency officials pursuant to article 10, paragraph 2 of Law No. 9367, dated 7.4.2005, as amended and article 11 of this Regulation;
- c) submit annually to the High Inspectorate for the ILDKPKI, no later than 31 January, a report covering the preceding year on the activities carried out in implementation of Law No. 9367, dated 7.4.2005 including cases of conflicts of interest, the measures taken to prevent or address them, the results achieved, and matters relating to the periodic declaration of private interests;
- ç) submit issues and seek guidance from ILDKPKI regarding the implementation of Law No. 9367, dated 7.4.2005 as amended;
- d) maintains and administers the official register for recording case-by-case conflicts of interest;
- dh) advises officials and/or their superiors regarding the situations and stages at which particular attention should be exercised to prevent:
 - i. case-by-case conflicts of interest (actual, apparent, or potential); and
 - ii. continuing conflicts of interest;

e) upon authorization by the Director General, verify the declared and undeclared interests of Agency officials and employees, using all legal means available, and report the findings to the Director General, as appropriate;

ë) assists an official's superior in assessing whether duties have been improperly performed due to a conflict of interest, in imposing disciplinary measures, or in proposing that ILDKPKI impose administrative fines where administrative violations have occurred under Law No. 9367, dated 7.4.2005 as amended;

f) provides information, advice, and training to Agency officials regarding Law No. 9367, dated 7.4.2005 as amended, their rights and obligations, and the effective prevention of conflicts of interest;

g) takes measures to ensure public access to, and transparency concerning, officials' personal data and other official documents relating to conflicts of interest, in coordination with the structure responsible for the right to information and the protection of personal data;

gj) in cooperation with the organizational responsible units:

i. facilitates administrative appeals by interested parties concerning decisions adopted under conditions of conflict of interest;

ii. ensure transparency towards the public regarding institutional decisions relating to conflicts of interest;

iii. contribute to improvements of other legal and subordinate legal acts concerning conflicts of interest;

h) collects the private interest declaration forms completed by Agency officials and submit them to ILDKPKI within 15 days after the expiry of the statutory deadline for their submission by the declarant;

i) informs Agency officials of any guidance or instructions issued by ILDKPKI;

j) performs any other duties assigned under this Regulation, Instruction No. 1, dated 27.6.2014, implementing acts issued pursuant to Law No. 9367, dated 7.4.2005, as amended, Law No. 9049, dated 14.3.2003, as amended, and other acts issued by ILDKPKI.

Article 14

Administration of Documentation by the Responsible Authority

1. The documentation used by the Responsible Authority in the implementation of Law No. 9367, dated 7.4.2005, as amended, and this Regulation shall constitute official documentation. Upon the termination of the Responsible Authority's duties, all such documentation shall be formally handed over by means of a written handover report accompanied by a detailed inventory.

2. For the purpose of ensuring the proper administration of documentation, the Responsible Authority shall establish separate files in accordance with the requirements set out in annex 5 of

Instruction No. 1, dated 27.6.2014, "On the establishment, functioning and responsibilities of the responsible authorities for the prevention of conflicts of interest in public institutions."

Article 15

Register of Case-by-Case Conflicts of Interest

1. A Register of Case-by-Case Conflicts of Interest shall be established for recording conflicts of interest involving Agency officials, using the standard format approved by ILDKPKI.
2. The Register shall be maintained and administered by the Responsible Authority of the Agency.
3. For each identified case of conflict of interest, the Responsible Authority shall record, the identity of the Agency official, the official's private interests giving rise to the conflict, the nature of the conflict of interest, the interested parties involved, the source of the information, the method by which the information was obtained and verified and the decision taken on the basis of that information, including decisions issued by superiors, superior institutions, or the courts.

Section 2

Periodic Identification and Registration of Private Interests

Article 16

Officials Subject to the Obligation of Periodic Declaration of Private Interests

1. The periodic declaration of private interests by Agency officials shall be made in accordance with the requirements of Law No. 9049, dated 10.4.2003, "On the declaration and audit of assets and financial obligations of elected officials and certain public officials," as amended.
2. Within the Agency, the official subject to the obligation of periodic declaration of private interests is the Director General.
3. Pursuant to articles 21 and 22 of Law No. 9049, dated 10.4.2003, as amended, the obligation to declare private interests shall also apply to the spouse, cohabiting partner, and adult children of the official referred to in paragraph 2 of this article.
4. Upon leaving office, where the official referred to in paragraph 2 is no longer subject to the obligation of periodic declaration before ILDKPKI, he or she shall complete the official "Declaration upon Leaving Office" form within 15 days from the date of termination of office.

Article 17

Categories of Private Interests Subject to Periodic Declaration

The private interests subject to periodic declaration are those specified in article 4 of Law No. 9049, dated 10.4.2003, "On the declaration and audit of assets and financial obligations of elected officials and certain public officials," as amended.

Article 18

Protection of Persons Providing Information

1. Any citizen who provides substantiated information concerning undeclared conflicts of interest involving Agency officials shall be entitled to special administrative protection, as follows:

a) the Agency official against whom the information is provided shall not exercise any administrative authority having punitive effects against the reporting citizen, nor impede that citizen from exercising or obtaining any lawful rights on account of the information provided;

b) where an administrative measure against the reporting citizen is justified on other legal grounds, such measure shall be imposed only by another official who is hierarchically superior to the official against whom the information has been submitted.

2. The exception to paragraph 1, letter “b” of this article applies where the administrative measure is taken in circumstances in which the only unavoidable conflict of interest of the Agency official is an apparent conflict of interest, provided that all of the following conditions are met:

a) the Agency official is irreplaceable in the performance of his or her official functions;

b) self-recusal is impossible if the official's powers cannot legally or practically be delegated to another official;

c) under the applicable legal framework, the official's decisions are not subject to approval, revocation, or annulment by a superior authority;

ç) the transfer or disposal of the private interest is impossible due to its nature, such as family, community, or similar personal relationships;

d) none of the solutions provided in article 23, paragraph 2 of this regulation is feasible;

dh) requiring the Agency official to resign from office would be unreasonable under the circumstances. In such cases, the official's decisions shall be subject to special review and assessment by the superior official or the superior institution legally entrusted with supervising those decisions. Both the decisions and the results of the review shall be made public in every case.

Article 19
Restrictions on Private Interests for the Prevention of Conflicts of Interest in Specific Matters

1. The officials referred to in article 5 of this Regulation:
 - a) shall not serve as directors or managers of for-profit organizations;
 - b) shall not serve as members of the governing bodies of non-profit organizations where:
 - i. the organization operates in a field that falls within, or is expected to fall within, the official's jurisdiction and decision-making competence;
 - ii. can issue acts or
 - iii. the official plays an essential and decisive role in issuing administrative acts that produce legal effects, benefits, or costs for such organizations or for organizations that cooperate or compete with them, except where such membership results directly from the official's public office and/or legal status;
 - c) shall not engage in private income-generating activities such as:
 - i. a sole trader;
 - ii. a partner in any form of commercial partnership;
 - iii. a practicing lawyer, notary, arbitrator, mediator, insolvency administrator, licensed expert, consultant, agent, or representative of a for-profit organization;
 - ç) Shall not hold another full-time employment position;
 - d) may actively own shares or equity interests in commercial companies, except where the company operates in a field that falls within, or is expected to fall within, the official's jurisdiction and decision-making authority, or where the official has an essential and decisive role in issuing administrative acts that create legal effects, benefits, or costs for that company or for companies cooperating or competing with it. In such cases, the official may own shares or equity interests only in accordance with the conditions set out in article 27, letter “c” of Law No. 9367, dated 7.4.2005, as amended.
2. Notwithstanding the above provisions, the conclusion of contracts between the Agency, on the one hand, and an individual, natural or legal person, or any other form of partnership, on the other hand, shall be prohibited where both of the following conditions are met simultaneously:
 - a) the official exercising functions within the Agency have essential and decisive competence in the decision-making process concerning the evaluation of bidders and bids or in determining the contractual terms; and
 - b) that official has a private interest, as defined by the Code of Administrative Procedures.

Article 20
Prohibition on Accepting Gifts, Favors, Promises, or Preferential Treatment

1. The acceptance and assessment of gifts shall be carried out in accordance with the provisions of article 23 of Law No. 9367, dated 7.4.2005, as amended, Council of Ministers Decision no. 874, dated 29.9.2021, "On the approval of the rules for the implementation of the principles of ethics, the classification of external activities, and the value of gifts that may be accepted during the service of public administration employees," as well as article 28 of the Internal Regulation of the National *Cannabis* Control Agency, approved by Order No. 129, dated 12.3.2025, of the Minister of Health and Social Protection.

2. An Agency official is prohibited from requesting, accepting, or receiving, directly or indirectly, for himself or herself, family members, or relatives, any gift, favor, promise, or preferential treatment granted by an individual or a private natural or legal person by reason of the official's position within the Agency, where such benefit may give rise to any form of conflict of interest, or influences, or appears to influence, the impartial performance of official duties, or constitutes, or appears to constitute, a reward for the manner in which those duties have been performed. For the purposes of this Regulation:

a) "Gift" shall have the same meaning as that assigned to it under Law No. 9367, dated 7.4.2005, as amended, and Council of Ministers Decision No. 874, dated 29.9.2021.

b) The following shall not be considered gifts: items offered to an official as a result of family relationships or personal acquaintances with the donor, provided that it is clear that the gift bears no relation to the recipient's position or capacity as a public administration official.

3. An official shall neither directly nor indirectly offer or arrange for the offering of gifts to a higher-ranking official or to that official's relatives, nor request or accept gifts from lower-ranking officials or their relatives by virtue of official status or hierarchical relationships.

Article 21

Private Interests of Persons Connected with an Agency Official

1. For the purposes of the restrictions on private interests provided for in article 19 of this Regulation, the following shall be considered people connected with an Agency official:

a) the official spouse, cohabiting partner, adult children, parents, and the parents of the spouse or cohabiting partner;

b) any natural or legal person who, in relation to a gift, favors, promise, or preferential treatment, acts as an intermediary or facilitates the exchange of interests arising from such benefit.

2. The provisions of article 24, paragraphs 4 and 5, and article 35, paragraphs 2 and 3 of Law No. 9367, dated 7.4.2005, as amended, concerning limitations on the ownership of shares or equity

interests, shall apply directly to both the Agency official and the people connected with that official.

3. A person connected with an Agency official shall not conduct business as a sole trader or participate in any form of commercial partnership where the business activity falls within, or is expected to fall within, the official's jurisdiction and decision-making authority, or is affected by individual or normative acts issued by the official, or where the official has an essential and decisive role in issuing such acts that create legal effects, benefits, or costs for that person, or for commercial companies or other natural persons cooperating or competing with the connected person.

Article 22

Methods for Managing and Resolving Conflicts of Interest

1. Conflicts of interest involving Agency officials shall be managed and resolved in accordance with chapter IV of Law No. 9367, dated 7.4.2005, as amended.

Methods of handling and resolving conflicts of interest

2. Some of the basic methods of avoiding conflicts of interest are:

- To limit the official to certain information related to the exercise of the activity;
- To not assign duties that may lead to the emergence of a potential conflict of interest;
- To not allow the official to participate in the decision-making process;
- To review or change the duties and powers of the official;
- To transfer the official to another duty that avoids falling into a conflict of interest; To take measures to avoid the appointment or dismissal of an official in functions in which conflicts of interest may arise, or exist;
- In the case of an act taken in the presence of a conflict of interest, in any way that this is noticed, the acts taken by the official shall be annulled or revoked as soon as possible in order to prevent the consequences that this conflict of interest may bring; The annulment or revocation of the act taken may also be made in cases where it has been taken in conditions of apparent conflict of interest, which may appear case by case or in a continuous manner;
- The annulment or revocation of an act may not be made by the official's superior, in the case where he assesses that the consequences that may come from the annulment or revocation of the act clearly exceed the benefits from this annulment or revocation

Article 23

Sanctions

Any violation of the obligations established under Law No. 9367, dated 7.4.2005, as amended, and under this regulation, which does not constitute a criminal offence, shall constitute an administrative infringement and/or disciplinary violation and shall be punishable by a fine within the limits prescribed by article 44 of Law No. 9367, as amended. Disciplinary measures provided for in article 45 of the aforementioned Law shall be imposed in accordance with the legislation governing employment relationships or the legal status of the relevant official.

Article 24

Prohibition of Abuse of Rights

1. None of the provisions of this Regulation shall be interpreted as granting Agency officials the right to undertake any activity or perform any act intended to circumvent or undermine the provisions and rules established by Law No. 9367, dated 7.4.2005, as amended, or by this Regulation.
2. In the absence of specific provisions in this Regulation, the relevant provisions of Law No. 9367, dated 7.4.2005, as amended, shall apply directly.

Article 25

Entry into Force

1. This Regulation shall enter into force immediately.
2. Agency officials and the Responsible Authority of the National *Cannabis* Control Agency shall be responsible for the implementation of this Regulation.



REPUBLIC OF ALBANIA
MINISTRY OF HEALTH AND SOCIAL PROTECTION
NATIONAL *CANNABIS* CONTROL AGENCY
DIRECTORATE OF GENERAL SERVICES

Prot. No. _____

Tirana, on ____ / ____ / _____

DECLARATION

**CASE-BY-CASE DECLARATION OF AN OFFICIAL'S PRIVATE INTERESTS IN THE
EXERCISE OF PUBLIC FUNCTIONS**

Person required to submit a case-by-case declaration of private interests

All officials referred to in article 4 of Law No. 9367, dated 7.4.2005, "On the prevention of conflicts of interest in the exercise of public functions," as amended, as well as in the internal regulation of the National *Cannabis* Control Agency, approved by Order No. 129, dated 12.3.2025, of the Minister of Health and Social Protection.

Types of Declaration

1. Prior self-declaration, submitted on a case-by-case basis, of the existence of private interests that may give rise to a conflict of interest.
2. Case-by-case declaration of an official's private interests, submitted upon the request of the official's superior or the superior institution.

Personal Information:

First Name

Father's Name

Last Name

Position

Institution

Type of Declaration: *(Place an "X" in the appropriate box.)*

☐ Self-declaration

☐ Upon request of the superior / superior institution _____

I hereby declare that the information provided below is complete, true and accurate and I acknowledge my legal responsibility for its accuracy.

1. Detailed description of private interests giving rise to a conflict of interest:

2. Description of the legal restriction on the exercise of public functions that gives rise to the conflict of interest:

3. Method of resolving the conflict of interest:

Date of submission of the declaration: ____ / ____ / ____

Full Name: _____

Signature: _____



**REPUBLIC OF ALBANIA
MINISTRY OF HEALTH AND SOCIAL PROTECTION
NATIONAL *CANNABIS* CONTROL AGENCY
DIRECTORATE OF GENERAL SERVICES**

Prot. No. _____

Tirana, on ____ / ____ / ____

DECLARATION

**ON THE CONTINUING CONFLICT OF PRIVATE INTERESTS OF A PUBLIC
OFFICIAL IN THE EXERCISE OF A PUBLIC FUNCTION**

The obligation to declare a continuing conflict of private interests applies to:

All public officials as defined in article 4 of Law No. 9367, dated 7 April 2005, "On the Prevention of Conflicts of Interest in the Exercise of Public Functions," as amended, as well as in the Internal Regulation of the National Cannabis Control Agency, approved by Order No. 129, dated 12 March 2025, of the Minister of Health and Social Protection.

Types of declaration:

1. Self-declaration, submitted before assuming office, of any private interests that give rise to a continuing conflict of interests.

2. Declaration of a public official's private interests submitted when requested by the direct superior or the superior institution due to the official's public function.

3. Personal Information:

First Name	Father's Name	Last Name	Position	Institution
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_____	_____	_____	_____	_____
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Type of Declaration: *(Place an "X" in the appropriate box.)*

☐ Self-declaration

☐ Upon request of the superior / superior institution _____

I hereby declare that the information provided below is complete, true, and accurate, and I acknowledge my legal responsibility for its accuracy.

1. Detailed description of private interests giving rise to a conflict of interest:

2. Description of the legal restriction on the exercise of public functions that gives rise to the conflict of interest:

3. Method of resolving the conflict of interest:

Date of submission of the declaration: ____ / ____ / ____

Full Name: _____

Signature: _____